



Through the **Growing Together in Grace: Renew. Refresh. Rejoice!** Campaign, Grace Lutheran Church will invest in our campus to expand our mission. With a base goal of \$1.1 million and a challenge goal of \$1.3 million, we will accomplish our mission.

CARING FOR OUR STAFF: OFFICE AND PARSONAGE \$100,000

We will invest in our staff with:

- A new HVAC system in the office that will provide air conditioning
- Modest bathroom repairs and updates for the office space that will feel more welcoming
- Continued upgrades to the parsonages that will provide better living conditions for those we entrust with our ministry, with updates to our new condo expanding our capacity to hire for youth ministry

MISSION OUTSIDE OF GRACE LUTHERAN: THE TITHE \$130,000

Grace shares ten percent (in Biblical language, a tithe) of capital campaign giving to ministries outside of our campus. We will continue that faithful tradition in **Growing Together in Grace**, identifying capital projects from other ministries that we can impact in a significant way.

INVESTING IN OUR CAMPUS: THE MORTGAGE \$360,000

Grace Lutheran Church came together to invest in a new narthex completed in early 2018. This continues to beautifully impact our ministry on a weekly basis.

Through the **Growing Together in Grace** campaign, we will continue to pay down that debt. In coming years, the rental income from the second parsonage will largely cover monthly interest due, allowing the vast majority of the \$360,000 raised through this campaign to go directly to principal.

Next week's bulletin insert will provide the remaining goals for the campaign.



STEP 3: PLACE GOD FIRST IN YOUR BUDGETING AND SPENDING

The Ten Commandments stress that God must be first in our lives. And Jesus said,

"Seek first God's kingdom and righteousness and all these things shall be yours as well." (Matthew 6:33)

Many experience difficulty giving generously despite the desire and pledge to do so, because they attempt to give from what is left over at the end of the week or month rather than from first fruits, from all they have received.

The simple practice of placing God and The Church **first** in budgeting and spending has helped many to experience joy in their giving. When you do this, you are giving from all that a good and loving God has provided. You are practicing stewardship, understanding that you are but a temporary trustee of what God has entrusted to you.

From Six Steps to Joyful Giving, written by Dr. Bob Gronlund